

CITIZEN POLICE ADVISORY COMMITTEE

MINUTES

March 16, 2021

6:00 p.m.

The Citizen Police Advisory Committee met in regular session virtually using Zoom on Tuesday, March 16, 2021, at 6:00 p.m.

Members Present: Deb Dumont, Chairman; Patricia Simpson; Chuck Culpepper

Members Absent: Gloria Tso; Rose Grey; David Bratcher; Julie Blair

City Personnel Present: Steve Hebbe, Police Chief
Taft Tracy, Deputy Chief
Cpt. Kyle Dowdy
Lt. Nate Lacey
Lt. Chad Byers
Sgt. Shaun Goodsell
Sgt. Mark Gaines
Sgt. Richard Gibbons
Nicole Brown, PIO
Kay Rose, Liaison

I. CALL TO ORDER

The meeting was called to order by Chairman Deb Dumont, and there being a quorum of members present, the following proceedings were duly had and taken.

II. MINUTES OF PREVIOUS MEETINGS

Chuck Culpepper moved to approve the minutes of the January 19, 2021 regular meeting as presented. Patricia Simpson seconded the motion. Motion carried.

III. POLICE CHIEF'S REPORT

Chief Steve Hebbe gave the Chief's report. He discussed the legislative session and some of the police reform bills that have been introduced. HB4, which deals with qualified immunity, has drawn a lot of interest and controversy. This bill would cause a major increase in lawsuits, but does not actually address policing. SB375, which passed the Senate unanimously, would increase funding for the law enforcement academy and allow for better training of officers. Chief Hebbe also discussed a couple of other bills that haven't had as much traction.

FPD is currently in the budget process again. One challenge that the department is facing is an aging fleet. They are hoping for some COVID relief from the federal government that can help make the budget manageable, and Farmington will also start receiving tax from online sales towards the end of the year which will help as well.

FPD has four (4) cadets in the academy, and three (3) officers in the FTO program. Recruiting has still been very difficult and they are also expecting several more retirements in the next couple of months.

Chief Hebbe mentioned that FPD received more funds from the State in this year's capital outlay devoted to the Real-Time Crime Center (RTCC). FPD is hoping to expand their camera system at the Animas Trail, Farmington Lake and partner with local businesses. Chuck and Deb both visited the RTCC in February and got to see it in action.

IV. INTERNAL AFFAIRS REPORT

Sgt. Gaines gave an overview of the Internal Affairs (IA) reports and Sgt. Gibbons gave an overview of the Use-of-Force incidents for January and February. Below are the numbers, compared to the prior year.

	January 2021	January 2020
Citizen Complaints	5	3
Internal Affairs Investigations	2	0
Supervisor Inquiries	1	4
Use-of-Force Incidents	11	30

	February 2021	February 2020
Citizen Complaints	3	0
Internal Affairs Investigations	0	0
Supervisor Inquiries	11	5
Use-of-Force Incidents	12	13

V. NEW BUSINESS

- a. MEMBERS – None.
- b. CITIZEN INPUT – Chief Hebbe addressed some questions that were emailed in by a citizen. FPD has been working hard to do more outreach to the Navajo Nation, but have a little more difficulty recruiting minorities, partly due to competition with Navajo PD. FPD has made significant progress recruiting women in the last several years, going from 6% to 17% female, and hope to reach their goal of 20%. DC Tracy said they are starting to utilize more digital recruiting and analytics to reach more minorities.

VI. CASE REVIEW

Chuck Culpepper made a motion to go into closed session, seconded by Patricia Simpson to do an IA Case Review. Motion carried.
Following the closed meeting, during which the matters discussed were limited only to those specified in the motion for closure, a motion was made by Patricia Simpson to open the meeting for further business. Chuck Culpepper seconded the motion. Motion carried.

VII. ADJOURNMENT

There being no further business to come before the Committee, and upon motion duly made and seconded, the meeting was adjourned.



Deb Dumont, Chairman



Kay Rose, Liaison